

The meeting was called to order at 7:10 p.m. by Pasbrig with the following Roll Call:

Members Present: Ald. Pasbrig, Ald. Moede, Ald. Gering

Members Absent:

Others Present: Mayor Heron, Ald. Smith, Ald. Voss, Ald. Voss, Kathie Wild, Deanna Boldrey

Item #2 Approve the Minutes of October 19, 2009, meeting.

Motion by Ald. Gering, second by Ald. Moede to approve the above minutes. Motion carried unanimously.

Item # 3 Citizens Comments.

None.

Item # 4 Clerk's Report.

A. Election Update.

The Clerk reported that the first day to circulate Nominations Papers for the 2010 Spring Election is December 1, 2009. Wards up for election are Wards 1, 2, 4 & 7, and 6 and the Mayor's Seat. The terms are for two years except for ward 1. Ward 1 is for one year. The final day for filing nomination papers in the office of the City Clerk is January 5, 2010. The last day for incumbents not seeking re-election to file Notification of Non-Candidacy form is Monday, December 28, 2009.

Item # 5 Convene into Committee of the Whole to Discuss/Recommend remaining items on the Personnel Agenda.

Motion by Ald. Moede, second by Ald. Gering to convene into committee of the whole. Motion carried unanimously.

Item # 6 Discuss/Recommend (to Police & Fire Commission) to Fill Open Firefighter Position.

Roger Williams introduced the item by stating that he would like to keep the number of firefighters to be 32. Motion by Ald. Smith, second by Ald. Moede to Begin a Search to Allow the Number of Firefighters to be 32 to Fill the Open Position. Mayor Heron noted that he believed that this is the right procedure for filling the vacancy. Motion carried 5-0.

Item # 7 Discuss/Recommend Non-Union Employee 5% Health Insurance Contribution to begin December 2009.

Ald. Pasbrig asked Kathie to introduce the item. It was noted that health insurance is paid one month in advance. The budget shows a full twelve months with 5% contribution from Non-Union Employees. Motion by Ald. Gering, second by Ald. Moede to recommend Non-Union Employees 5% Health Insurance Contribution to begin in December 2009. Ald. Voss commented that 5% is too low. Motion carried 4 to 1, Ald. Voss voted no.

Item # 8 Discuss/Recommend Non-Union Employee Handbook Section 6.10 Health/Dental Insurance with Changes.

Motion by Ald. Smith, second by Ald. Gering to recommend Non-Union Handbook Section 6.10 Health/Dental Insurance with changes. Motion carried 5 to 0.

Item # 9 Discuss/Recommend Clarity to the Previous Motions of Police Department Lay-Off Status.

Mayor Heron introduced the item by stating that clarity is needed to the previous motions. It needs to be stated that the lay-off status is permanent. Motion by Ald. Voss, second by Ald. Moede to recommend Clarity to the Previous Motions of Police Department Lay-Off Status as Permanent. Motion carried 5 to 0.

Item # 10 Convene into Closed Session Pursuant to Section 19.85 (1) (e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

Motion by Ald. Moede, second by Ald. Pasbrig to convene into closed session at 7:35 p.m. and to include Mayor Heron, Ald. Smith, Ald. Voss, Ald. Gering, Ald. Pasbrig, Ald. Moede, Kathie Wild and Deanna Boldrey. Motion carried 5 to 0.

A. Discuss Accretion Agreement.

B. Reconvene Into Open Session.

Motion by Ald. Voss, second by Ald. Smith to reconvene into open session at 7:56 p.m. Motion carried 5 to 0.

Item # 11 Discuss/Recommend Accretion Agreement.

Motion by Ald. Moede, second by Ald. Voss to recommend accretion agreement. Motion failed 4 to 1, Ald. Moede voted yes.

Item # 12 Reconvene into Personnel Committee.

Motion by Ald. Gering, second by Ald. Smith to reconvene into personnel committee. Motion carried 5 to 0.

Item # 13 Receive, Consider, and Approve Committee of the Whole Report of Discuss/Recommend (to Police & Fire Commission) to Fill Open Firefighter Position.

The Clerk Reported that there was a motion by Ald. Smith, second by Ald. Moede to Begin a Search to Allow the Number of Firefighters to be 32 to Fill the Open Position. Motion carried 5-0. Motion by Ald. Pasbrig, second by Ald. Gering to approve the report. Motion carried unanimously.

Item # 14 Receive, Consider, and Approve Committee of the Whole Report of Discuss/Recommend Non-Union Employee 5% Health Insurance Contribution to begin December 2009.

The Clerk reported that there was a motion by Ald. Gering, second by Ald. Moede to recommend Non-Union Employees 5% Health Insurance Contribution to begin in December 2009. Motion carried 4 to 1, Ald. Voss voted no. Motion by Ald. Moede, second by Ald. Gering to approve the report. Motion carried unanimously.

Item # 15 Receive, Consider, and Approve Committee of the Whole Report of Discuss/Recommend Non-Union Handbook Section 6.10 Health / Dental Insurance with Changes.

The Clerk reported that there was a motion by Ald. Smith, second by Ald. Gering to recommend Non-Union Handbook Section 6.10 Health/Dental Insurance with Changes. Motion carried 5 to 0. Motion by Ald. Gering, second by Ald. Pasbrig to approve the report. Motion carried unanimously.

Item # 16 Receive, Consider, and Approve Committee of the Whole Report of Discuss/Recommend Clarity to the Previous Motions of Police Department Lay-Off Status.

The Clerk reported that there was a motion by Ald. Voss, second by Ald. Moede to recommend Clarity to the Previous Motions of Police Department Lay-Off Status as Permanent. Motion carried 5 to 0. Motion by Ald. Pasbrig, second by Ald. Gering to approve the report. Motion carried unanimously.

Item # 17 Receive, Consider, and Approve Committee of the Whole Report Discuss/Recommend the Accretion Agreement.

The Clerk Reported that there was a motion by Ald. Moede, second by Ald. Voss to recommend accretion agreement. Motion failed 4 to 1, Ald. Moede voted yes. Motion by Ald. Pasbrig, second by Ald. Moede to approve the report. Motion carried unanimously.

Adjournment.

Motion by Ald. Moede, second by Ald. Gering to adjourn at 8:01 p.m. Motion carried unanimously.

Deanna Boldrey, City Clerk