

JOINT PERSONNEL & FINANCE COMMITTEE MEETING

December 10, 2009

The meeting was called to order at 5:51 p.m. by Ald. Pasbrig with the following Roll Call:

Members Present: Ald. Pasbrig, Ald. Gering, Ald. Moede, Ald. Smith

Members Absent:

Others Present: Mayor Heron, Kathie Wild, Deanna Boldrey, Vern Hilker

Item #2 – Discuss/Recommend Updates to Non-Union Handbook Section 6.11 Life Insurance Short-Term Disability Insurance.

Kathie Wild introduced the item stating that she has been in contact with an insurance agent. A different carrier provides the same coverage at a lower rate. There have been inconsistencies with section 6.11 of the Non-Union Employee Handbook. There are two part-time employees that fall into this category and one is enrolled. In order to switch the item needs clarified to either include those that work over 30 hours or to full-time employees only. Ald. Pasbrig noted that the cost of the paperwork and prorating should be looked at. Per the insurance representative's e:mail, prorating adds risk and expense to the plan. Ald. Smith questioned if 30 hours is the right number. Kathie noted that the number of hours per week is based on an average from the previous year's work hours. The savings will more than offset the change. Ald. Gering noted he had never seen this offered to part-time employees. Ald. Pasbrig noted that it is up to the Council to define the benefit level and 30 hours is not unusual. Ald. Gering questioned the employee categories and Kathie read section 2.10 of the employee categories. Motion by Ald. Smith, second by Ald. Gering to recommend to Council to Update the language for the Non-Union Handbook Section 6.11 Life Insurance Short-Term Disability Insurance. Motion carried unanimously.

Item #3 – Convene into Closed Session Pursuant to Section 19.85 (1) (c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Motion by Ald. Pasbrig, second by Ald. Smith to convene into closed session at 6:10 pm. Motion carried unanimously. Closed session to include Mayor Heron, Ald. Pasbrig, Ald. Gering, Ald. Moede, Ald. Smith, Deanna Boldrey, Kathie, Wild, and Vern Hilker

A. Discuss Salary for DPW Director Position.

B. Committee May Reconvene into Open Session for Possible Action.

Motion by Ald. Moede, second by Ald. Gering to reconvene into Open Session at 6:59 p.m. Motion carried unanimously.

Item #4 – Possible Recommendation of Salary for DPW Director Position.

Motion by Ald. Pasbrig, second by Ald. Moede to Recommend Salary of \$77,711 for DPW Director Position effective January 1, 2010, non-precedent setting. Motion carried unanimously.

Item #5 – Adjournment.

Motion by Ald. Smith, second by Ald. Gering to adjourn at 7:01 p.m. Motion carried unanimously.

Deanna Boldrey
City Clerk