

**SPECIAL COMMON COUNCIL MEETING**

**SEPTEMBER 21, 2009**

The meeting was called to order at 8:47 p.m. by Mayor Heron with the following roll call:

Members Present: Ald. Hoy, Ald. Voss, Ald. Gering, Ald. Moede, Ald. Smith, Ald. Pasbrig

Members Absent:

Others Present: Mayor Heron, Kathie Wild, Deanna Boldrey, Bill Linzenmeyer, Chris MacNeill, Vern Hilker, Christine Churchill, Dennis Hockers, Tony Trunkel, Kathy Sertich, Marge Sertich, Sharon Chmiewlewski, Marge Nitschke, Ryan Borchardt, Judy Bauer, Nathan Klapoetke, Michelle Klapoetke, Sue Smith, Sally Kahlhamer, Justin Graef

**Discuss/Approve Extension of Separation Package for the Two Most Junior Officers Previously Laid-off.**

Motion by Ald. Hoy, Second by Ald. Pasbrig to Approve the Recommendation of Extension of Salary through November and December for the Two Most Junior Officers Previously Laid Off. Kathie Wild reminded the council that this would include the longevity pay at an additional \$10,105. Bill Linzenmeyer questioned if it would be reasonable for them to be called back to work to offset any overtime. It was discussed that it was impractical to bring them back until the end of the year. Ald. Hoy noted that they have to look for jobs. Mayor noted that the overtime would increase in the next few months but not in 2010, and it would not be advisable to bring them back. Motion carried 4-0-2. Ald. Smith and Ald. Voss voted present.

**Discuss/Approve Short Term / Long Term Budget Solutions to include Possible Staffing Levels / Wages Salaries / Benefits for Union and / or Non-Union Employees.**

Motion by Ald. Moede, Second by Ald. Pasbrig to Freeze Wages in 2010 for non-union employees. Motion carried 6-0.

Motion by Ald. Gering, Second by Ald. Pasbrig for 5% monthly health insurance contribution for non-union employees in 2010. The change will need to come back in the form of a resolution to change the non-union handbook. Motion carried 6-0.

Motion by Moede, second by Ald. Voss for the elimination of longevity pay in 2011 for non-union employees. The change will need to come back in the form of a resolution to change the non-union handbook. Motion carried 6-0.

**ADJOURNMENT.**

Motion by Ald. Hoy, second by Ald. Moede to adjourn at 8:59 p.m. Motion carried 6-0.

Deanna Boldrey  
City Clerk