

**SPECIAL COMMON COUNCIL MEETING**

**OCTOBER 16, 2007**

The meeting was called to order at 7:02 p.m. by Mayor Sternat with the following roll call:

Members Present: Ald. McKinnon, Ald. Voss, Ald. Nitschke, Ald Heron, Ald. Sabel, Ald. Liebenow

Members Absent:

Others Present: Mayor Sternat, Kathie Wild, Shelley Eilbes, Vern Hilker, Bill Linzenmeyer, Tom Poellot, Bill Stanke, John Hennig, Bob Parduhn, Sally Kahlhamer, Brian Paynter, Bob Smith, Sue Smith, Jim Korom

Discuss/Approve 2008-2010 Labor Agreement with Local 1323C AFSCME AFL-CIO-Mayville Police Department and 1323F AFSCME AFL-CIO-Mayville Public Works Employees including Wages and to Change from Anthem Insurance to the State of Wisconsin Insurance Program for Local Governments.

Attorney Jim Korom reviewed the changes of the union contracts for 2008-2010. The police union will change to the State insurance plan. The city will pay for 105% of the lowest cost plan. Employees can choose which plan they want to take. If they choose a plan that costs more than the 105% of the lowest plan they will have to pay the rest of the premium themselves. Also, they agreed upon a 3 year contract with a 3% raise for each year. The cost for wages and insurance with the changes will save the city \$8,693.80 for the police department union for 2008. Other items in the police union contract were an increase of \$450 for uniform allowance, they are allowed to accrue more sick leave, and a minor language change will allow the police department to no longer have a bargaining unit member working at all times. The DPW union also agreed upon the same changes for insurance and also the 3% increase for 3 yrs. This will save the city \$29,829.72 for the DPW union employees for 2008. They also are allowed to accrue more sick leave. Other changes to the DPW union contract include an increase in standby pay for Fridays and weekends for water and wastewater employees, an increase in financial incentives to get licenses for water and wastewater employees, deleting one floating holiday and also if an employee would have any traffic violations that revokes their CDL they would have to do work that doesn't require a CDL and would get paid at the general labor rate. Jim Korom also updated the council that the DPW union withdrew their insurance grievance filed but the police union did not. Motion by Ald. Nitschke, second by Ald. Heron to approve the 2008-2010 Labor Agreement with Local 1323C AFSCME AFL-CIO-Mayville Police Department and 1323F AFSCME AFL-CIO-Mayville Public Works. Motion carried 6-0.

Adjournment.

Motion by Ald. Sabel, second by Ald. Nitschke to adjourn at 7:15 p.m. Motion carried 6-0.

Kathie Wild  
City Clerk